

DAFTAR PUSTAKA

- Adigun, A.O., Oyekunle, I.A., & Onifade, T.A., (2017). Influence of Job Satisfaction on Employees Performance in MTN Nigeria. *Global Journal of Human Resource Management*. Vol 5.
- Aguinis, H. (2013). *Performance Management*. New Jersey: Pearson Prentice Hall.
- Ali, A., Bin, L., Piang, H., & Ali, Z. (2016). The Impact of Motivation on the Employee Performance and Job Satisfaction in IT Park (Software House) Sector of Peshawar, Pakistan. *International Journal of Academic Research in Business and Social Sciences*. Vol 6.
- Alianto, A., & Anindita, R. (2017). Pengaruh Kompensasi dan Work Life Balance terhadap Kepuasan Kerja Dimediasi Stres Kerja. *Universitas Esa Unggul*.
- Amalia, L., & Marpaung, R. R. (2019). The Impact of Work Culture, Competence and Motivation on the Performance of Permanent Employees in Telaga Hikmah Palm Oil Mill (Sampoerna Agro Group Business Unit). *Advances in Economics, Business and Management Research*. Vol 100.
- Amstrong, M., & Baron, F. (2016). *Manajemen Kinerja*. Jakarta: Erlangga.
- Anthony, P. J., & Weide, J. (2015). Motivation and Career-Development Training Programs: Use of Regulatory Focus to Determine Program Effectiveness. *Higher Learning Research Communications*. Volume 5.
- Anwar, G., & Shukur, I. (2015). The Impact of Training and Development on Job Satisfaction: A Case Study of Private Banks in Erbil. *International Journal of Social Sciences & Educational Studies*. Vol 2.
- Applebaum, H. S., Ayre, H., & Shapiro, B. . (2001). Career Management in Information Technology: A Case Study. *Career Development International*.
- Bahri, S., & Nisa, Y. (2017). Pengaruh Pengembangan Karir Dan Motivasi Kerja Terhadap Kepuasan Kerja Karyawan. *Jurnal Ilmiah Manajemen Dan Bisnis*. Vol 18.
- Bakker, A. & Leiter, M. (2010). *Work Engagement: A Handbook of Essential Theory and Research*. New York: Psychology Press.
- Cianni., & Wnuck. (1997). Individual Growth and Team Enhancement: Moving Toward a New Model of career Developmen. *Academy of Management Executive*. Vol.11.
- Dewi, N.L.P.A., & Utama, I.W.M. (2016). Pengaruh Pengembangan Karier Terhadap Kinerja Karyawan Melalui Mediasi Motivasi Kerja Pada Karya Mas Art Gallery. *E-Jurnal Manajemen Unud*. Vol 5.
- Dharma, S. (2012). *Manajemen Kinerja Falsafah Teori dan Penerapannya*. Yogyakarta: Pustaka Pelajar.
- Dubrin, J. (1982). *Personnel And Human Resources Management*. California: Kent Publising Company.
- Edison, E., Anwar, Y., & Komariah, I. (2016). *Manajemen Sumber Daya Manusia*. Bandung: Alfabeta.
- Evanda, R. (2017). Pengaruh Motivasi, Pengembangan Karir terhadap Kepuasan Kerja dan Kinerja Perawat di Rumah Sakit dr.Soebandi Jember. *Jurnal Bisnis Dan Manajemen* Vol 11(1), 41–49.
- Faraz, N. J. (2018). *The mediation of frequent job on the effect of job fit , job satisfaction , on performance*. 9(4), 9–10.

- Gibson, M. (2008). *Manajemen Sumber Daya Manusia*. Jakarta: Erlangga.
- Hair, J.F., Black, W.C., & Babin, B.J. (2014). *Multivariate Data Analysis* (7 ed.). New York: Pearson.
- Haryani, P.Y. (2013). Korelasi Antara Pengembangan Karir Dengan Motivasi Kerja Dan Keinginan Pensiuhan Dini. *Jurnal Buletin Studi Ekonomi*. Vol. 18, No. 2.
- Hasibuan, M. (2016). *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara.
- Inuwa, M. (2016). Job Satisfaction and Employee Performance: An Empirical Approach. *The Millennium University Journal*. Vol 1.
- Ismail, H.N., & Rishani, M. (2018). The Relationships Among Performance Appraisal Satisfaction, Career Development and Creative Behavior. *The Journal of Developing Areas*. Vol 52(3), 109–124.
- Kidd, C.A. (2006). An exploration of the impact of employee job satisfaction, affect, and performance on organizational financial performance in the health care industry. University of Louisville.
- Lasut, D., Tewal, B., & Koleangan, R.A. (2018). The Effect Work Motivation, Career Development and Leadership on Employee Satisfaction at PT Bank Sulut Go. *EMBA*. Vol 6.
- Li, K., Tong, C., & Wong, A. (2014). The Impact of Career Development on Employee Commitment of Part-Time Faculty (PTF) in Hong Kong's Continuing Professional Development (CPD) Sector. *British Journal of Education, Society & Behavioural Science*. Vol 4(1), 52–73.
- Luthans, F. (2015). *Organization Behavior*. New York: McGraw Hill International.
- Malhotra, N. (2014). *Basic Marketing Research*. England: Pearson Education.
- Mangkunegara, A.(2015). *Sumber Daya Manusia Perusahaan* (Cetakan Ke). Bandung: Remaja Rosdakarya.
- Mathis, R.L. dan Jackson, J. (2012). *Manajemen Sumber Daya Manusia*. Jakarta: Salemba Empat.
- McClelland, D. (1987). *Human Motivation*. New York: Cambridge University Press.
- Miner. (2008). *Organizational Behavior, Performance & Productivity*. New York: State University.
- Mitchell, T. (1978). *People In Organization; Under Standing Their Behaviors*. New York: Mc Graw Hill.
- Mondy, R. (2012). *Manajemen Sumber Daya Manusia*. Jakarta: Erlangga.
- Muongbo, U. (2013). The Influence of Motivation on Employees' Performance: A Study of Some Selected Firms in Anambra State. *International Journal of Arts and Humanities*, 2.
- Nastohar., & Anindita, R. (2019). Transformation Employee Performance During Leadership Motivation Effect Over Kansai Prakarsa Coatings Company. *Journal of Multidisciplinary Academic*. 01(01), 27–30.
- Nawawi. (2015). *Manajemen Sumber Daya Manusia*. Yogyakarta: Universitas Gadjah Mada.
- Parimita, W., Wahda, L.A., & Handaru, A. (2015). Pengaruh Pengembangan Karir dan Motivasi terhadap Kepuasan Kerja Karyawan PT POS Indonesia. *Jurnal Riset Manajemen Sains Indonesia*. Vol 6.
- Permatasari, I. (2006). Pengaruh Pengembangan Karir terhadap Kinerja Karyawan (Studi Kasus di PT Telkom Malang). *MODERENISASI*. Vol 2.

- Pila-Ngarm, P., & Siengthai, S. (2017). Job Redesign and Employee Performance: The Mediating effects of Human Capital Investment and Job Satisfaction. *Organization Development Journal*. Vol 35(2), 79–99.
- Rinto, O., & Syah, T. Y. R. (2018). *THE INFLUENCE OF COMPENSATION AND MOTIVATION TOWARDS THE PERFORMANCE MEDIATED BY ORGANIZATIONAL COMMITMENT: STUDY ON HR & GA EMPLOYEES IN PT. GAJAH TUNGGAL TBK, INDONESIA*. *International Journal of Economics, Commerce and Management*. Vol VI(4), 786–804.
- Rivai, V. (2013). *Manajemen Sumber Daya Manusia Untuk Perusahaan Dari Teori Ke Praktek*. Bandung: Rajagrafindo Persada.
- Robbin, S. (2015). *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Rosady, S. ., & Syah, T. Y. . (2018). Work Satisfaction Antecedents and Consequences: An Analysis of Transformational Leadership Style, Communication and Performance of the Nurses (Study on the Hospital Nurses in Indonesia). *International Advanced Research Journal in Science, Engineering and Technology*. Vol 5(9).
- Rothbard, N.P., & Patil, S.V. (2011). *Being There: Work Engagement and Positive Organizational Scholarship*. UK: Oxford University Press.
- Sadler, S., & Badger, B. (1998). The HR Practitioner's Perspective on Continuing Professional Development. *Human Resource Management Journal*. Vol 8(4).
- Saluy, A.B., & Kemalasari, N. (2017). The Impact of Compensation, Career Development and Employee Engagement towards Employee Performance. *Saudi Journal of Business and Management Studies (SJBMS)*.
- Samsudin, S. (2005). *Manajemen Sumber Daya Manusia*. Bandung: Pustaka Setia.
- Satisfaction, J.O.B., & Satisfaction, J.O.B. (2015). *Impact of Motivation, Job Satisfaction, Work Stress and Work Environment on Job Performance*. 1–6.
- Sekartini, N. (2016). Pengaruh Kemampuan Kerja, Disiplin Kerja, Motivasi Kerja terhadap Kepuasan Kerja dan Kinerja Karyawan Administrasi Universitas Warmadewa. *Jurnal Ekonomi & Bisnis*. Vol 3.
- Shujaat, S., Sana, S., Aftab, F., & Ahmed, I. (2013). Impact of Career Development on Employee Satisfaction in Private Banking Sector Karachi. *Journal of Management and Social Sciences*. Vol 9(2), 1–8.
- Smith, P. Kendall, L., & Hulin, C. (1969). *The Measurement of Satisfaction InWork and Retirement: A Strategy For The Study of Attitudes*. Chicago: RndMcnally.
- Sohail, A., Safdar, R., Saleem, S., Ansar, S., & Azeem. (2014). Effect of Work Motivation and Organizational Commitment on Job Satisfaction: (A Case of Education Industry in Pakistan). *Global Journal of Management and Business Research*. Vol XIV.
- Sopiah. (2011). *Perilaku Organisasi*. Yogyakarta: ANDI.
- Stone, T. (2011). *Manajemen Sumber Daya Manusia Dalam Organisasi Publik dan Bisnis*. Bandung: Alfabeta.
- Sugiyono. (2012). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sukmasari, A. (2016). *Analisa Motivasi Kerja dan Komitmen Organisasional sebagai Konsekuensi dari Keterlibatan Kerja (Studi pada Pegawai Non Dosen Universitas Esa Unggul)*. Tesis Magister Manajemen. Jakarta: Universitas Esa Unggul.

- Sunyoto, D. (2012). *Manajemen Sumber Daya Manusia*. Yogyakarta: CAPS.
- Terry, G.R. (2012). *Prinsip-Prinsip Manajemen*. Jakarta: PT Bumi Aksara.
- Umam, K. (2012). *Manajemen Organisasi*. Bandung: Pustaka Setia.
- Vandenabeele, W. (2009). The Mediating Effect of Job Satisfaction and Organizational Commitment on Self-reported Performance: more robust evidence of the PSM—performance relationship. *International Review of Administrative Sciences*, 11–34.
- Wibowo. (2015). *Perilaku Dalam Organisasi* (Edisi Kedu). Jakarta: PT Raja Grafindo Persada.
- Wibowo, F. (2006). *Analisis Pengaruh Peran Kepemimpinan dan Pengembangan Karir Terhadap Komitmen Organisasi dalam Meningkatkan Kinerja Karyawan (studi kasus: PT. Bank Maspion Indonesia Cabang Semarang)*. UNDIP Semarang.
- Wiyani, E. & Rahardjo, M. (2015). Analisis Pengaruh Motivasi Kerja, Pengembangan Karir dan Komitmen Organisasional terhadap Kinerja Karyawan. *Diponegoro Journal Of Managemen*. Vol 14.
- Ali, S.C., and Syah, T.Y.R. (2019). Organizational Culture and Motivation over Mediated Performance by Organizational Commitment. *Journal of Multidisciplinary Academic*. Volume 3 Nomor 4.
- Amalia, L. (2018). Model Motivasi Kerja dan Komitmen Organisasional Sebagai Konsekuensi dari Keterlibatan Kerja Karyawan Non Dosen PTS di DKI Jakarta. *Forum Ilmiah*. Volume 15 Nomor 1.
- Prasetya, B. (2019). Pengaruh Kepemimpinan Transaksional dan Kompensasi terhadap Kepuasan Kerja Karyawan Divisi Operasional Unit Sentra Kas pada PT Bank Negara Indonesia (PERSERO) Tbk. *Universitas Esa Unggul*.
- Sidabutar, E., Syah, T.Y.R., and Anindita, R. The Impact of Compensation, Motivation, and Job Satisfaction on Employee Performance. *Journal of Multidisciplinary Academic*. Volume 4 Nomor 1.